



Meeting Agenda

10th Annual Cross Sites Meeting: Making Every Connection Matter

Sponsored by ZERO TO THREE Safe Babies Court Teams™ (SBCT)
in collaboration with
The Quality Improvement Center for Research-Based
Infant-Toddler Court Teams (QIC-CT)

October 19-21, 2016
Orlando, Florida

Wednesday, October 19th, 1:00 PM – 4:30 PM

B Resort & Spa, Lake Buena Vista

1:00 PM – 1:30 PM

GRAND I

Welcome And Opening Remarks

Judge Hope Bristol, Florida 17th Judicial Circuit

Janie Huddleston, Director, QIC-CT

Lucy Hudson, Director, SBCT; Site Implementation Director, QIC-CT

1:30 PM – 3:00 PM

GRAND I

Practice Plenary: Violence And Trauma In The Lives of Young Children: Lessons Learned

Betsy McAlister Groves, LICSW, Founding Director of the Child Witness to Violence Project at Boston Medical Center, Director, Child Advocacy Strand, Human Development and Psychology Program, Harvard Graduate School of Education

During this session, participants will:

- o Learn about the impact of trauma on young children including developmental and neurobiological effects
- o Understand the different components of exposure to trauma, including both the negative impact and signs of strength and resilience
- o Learn about the principles of developing trauma-informed child-serving systems

3:00 PM – 3:30 PM

GRAND FOYER

Break

3:30 PM – 4:30 PM

Breakout Sessions

EXPRESSIONS II

An Expanded View Of ACE+ To Measure The Modern Legacies Of Historical Trauma

Marva Lewis, Ph.D., Associate Professor, School of Social Work, Tulane University;
Director, The Natural Connections Center for Research & Training

At the conclusion of this session, participants will be able to:

- o Describe the development and use of the Adverse Childhood Experiences (ACE) Measure
- o Recognize the origins of the components of the ACE measure that incorporate modern traumas of children living in urban environments
- o Differentiate the unrecognized modern ACE+ traumas and their origins and implications for clinical practice and research design

MAJESTIC II

Walking The Walk: Self-Care In The Face Of Compassion Fatigue And Vicarious Trauma

Carrie Toy, Florida Early Childhood Courts Statewide Community Coordinator, QIC-CT
Leigh Merritt, Court Analyst, Florida Court Improvement Program

At the conclusion of this session, participants will be able to:

- o Describe the basic concepts of compassion fatigue, vicarious trauma, and burnout
- o Demonstrate low impact debriefing
- o Identify early warning signs of compassion fatigue
- o List self-care strategies

EXPRESSIONS I

How To Avoid Burnout? Write To Ignite Compassion Satisfaction!

Nancy Seibel, M.Ed., NCC, BCC, Keys to Change, LLC

During this session, participants will:

- o Discuss the theoretical and evidence base for Writing for Resilience
- o Define Compassion Satisfaction and the role of resilience in supporting it
- o Experience a practical strategy for strengthening resilience in the workplace

MAJESTIC III

Building A Trauma-Informed System For Families

Judy Norris, QIC-CT Technical Assistance Specialist and former Polk County, Iowa Safe Babies Court Team Community Coordinator

Catherine Crew, Infant/Toddler Coordinator, Des Moines, Iowa

At the conclusion of this session, participants will be able to:

- o Identify environments in child welfare work that could pose as trauma triggers
- o Deliver alternative forms of intervention to avoid potentially unsafe environments
- o Take away small changes in practice to support a more trauma-informed system

5:00 PM – 6:30 PM **Opening Reception: Welcome To Florida!**
ENCHANTED TERRACE

Thursday, October 20th, 8:30 AM – 4:30 PM
B Resort & Spa, Lake Buena Vista

**Breakfast on your own*

8:30 AM – 10:15 AM **Practice Plenary: Helping Babies And Families From The Bench**
GRAND I
Constance Cohen, Retired Judge, Des Moines, Iowa
Judge Kimberly Todd, Unified Family Court Judge, Florida/Pinellas County 6th Judicial Circuit
Joann Lycett, Assistant State Attorney, 6th Judicial Circuit, Pinellas County, Florida
Cindy Zarling, Ph.D., Former ECC Community Coordinator, Pinellas County, Florida
Mariela Ollsen, Attorney, GAL Program, Pinellas County, Florida
Kerline Raymonvil, Child Safety Case Manager, Pinellas County, Florida
April Lott, President & CEO, Directions for Living, Pinellas County, Florida
Arielle Cooper, Project HOPE Counselor, Pinellas County, Florida
Dana Dean, Assistant Regional Counsel, Pinellas County, Florida

During this session, attendees will observe a series of videotaped court proceedings followed by a panel discussion to:

- o Understand the various roles of the participants
- o Learn new strategies for implementing trauma-informed practices in participants' respective jurisdictions
- o Infuse the Safe Babies Court Team™ approach into participants' communities

10:15 AM – 10:30 AM **Break**

10:30 AM – 11:30 AM **Breakout Sessions**

EXPRESSIONS I **Trauma-Informed Courtrooms**
Judge Lynn Tepper, 6th Judicial Circuit at Dade City, Florida
Sarah Ray, Site Manager, National Council of Juvenile and Family Court Judges

During this session, attendees will receive practical tips and practices for a trauma-informed courtroom

EXPRESSIONS II

Supporting Parents: Special Issues Related To Substance Abuse And Mental Health

Neil W. Boris, M.D., Irving Harris Infant Mental Health Training Director, Florida State University, Center for Prevention and Early Intervention Policy

At the conclusion of this session, participants will be able to:

- o Appreciate the impact of key risks on case outcome
- o Consider engagement strategies for traumatized families
- o Consider self-care strategies for team cohesion

MAJESTIC II

The Art Of Balancing Zealous Advocacy With Collaborative Problem-Solving

Judge Paul Murakami, Family Court, First Circuit Court, Hawaii

Jami Hagemeyer, Attorney, Williams & Hagemeyer, P.L.C., Des Moines, Iowa

Andrea Vitzthum, Assistant Polk County Attorney, Des Moines, Iowa

Penny Reimer, Attorney, Cooper, Goedicke, Reimer & Reese, P.C., Des Moines, Iowa

This session will provide participants with:

- o Ways that the judicial process can have direct and indirect impact on a child welfare case beyond legal representation and judicial oversight
- o Helpful tools, practices, and processes that support the case process and build family support, regardless of outcomes

MAJESTIC III

Concurrent Planning: A Child’s Tomorrow Begins At Day One

Constance Cohen, Retired Judge, Des Moines, Iowa

Judy Norris, QIC-CT Technical Assistance Specialist and former Polk County, Iowa Safe Babies Court Team Community Coordinator

This session will provide participants with:

- o Clarification of the legislative requirements pertaining to concurrent planning
- o A universal understanding of the concept of concurrent planning
- o Sample scripts for transparent discussion of concurrent planning with families
- o An understanding of how concurrent planning supports trusting relationships and timely permanency

11:45 AM – 1:00 PM

Lunch

GRAND III—IV

Attendee Networking Lunch *(Lunch provided)*

GRAND II

Judges’ Lunch *(Lunch provided)*

1:00 PM – 3:00 PM

Cross-Site Working Session For Teams

GRAND II – III

After participants completed a survey regarding the 2015 Cross Sites Meeting in Iowa, many teams prioritized having time to meet and discuss various topics with other teams. During this session, teams will engage in facilitated conversations on the following topics:

- o The Leadership Role Of The Judge In The Safe Babies Court Team™ Approach
- o From Silos To Co-Ops: How To Access Community Resources
- o Adapting Policies To Support Timely Referral And Initiation Of Services
- o Entitlements And Other Funding Opportunities
- o Politically Incorrect Statements Or Phrases That I've Made To Families
- o Recognizing Abuse Of Alcohol And Other Substances And Engaging Parents In Treatment
- o Helping Parents Understand The System In Simple, Concrete Ways
- o The Role Of Regular Court Team Meetings In Keeping Team Members Engaged
- o The Role Of The Father In Family Success

EXPRESSIONS I

What's Next: Opportunities And Challenges After Launching A Safe Babies Court Team™

Lucy Hudson, Director, SBCT; Site Implementation Director, QIC-CT
Darneshia Bell, Arkansas Training and Outreach Coordinator

At the conclusion of this session, participants will be able to:

- o Understand the importance of collaborative relationships at every level
- o Appreciate the importance of the process
- o View parents as partners

3:00 PM – 3:30 PM
GRAND FOYER

Break

3:30 PM – 4:30 PM

Breakout Sessions

GRAND V

Day One: Engaging Families Through Pre And Post Removal Conferences And Early Intervention

Judy Norris, QIC-CT Technical Assistance Specialist and former Polk County, Iowa Safe Babies Court Team Community Coordinator

Penny Reimer, Attorney, Cooper, Goedicke, Reimer & Reese, P.C., Des Moines, Iowa

Jackie Stubbers, Supervisor, Iowa Department of Human Services

Nicole Button, Social Worker 4, Lead Worker, Iowa Department of Human Services

At the conclusion of this session, participants will understand the practice of early intervention work at removal and prior to adjudication

EXPRESSIONS II

Strategies In Infant Mental Health

Mindy Kronenberg, Ph.D., Clinical Psychologist, Memphis, Tennessee

This session will provide participants with:

- o Awareness and knowledge of different ways to understand infant mental health in systems serving young children and families in juvenile court settings

- Examples of the importance of behavioral observations to identify infant mental health problems
- Examples of “red flags” that may indicate infant mental health concerns

MAJESTIC II-III

Fetal Alcohol Spectrum Disorders: What Should We Do And When Should We Do It?

Larry Burd, Ph.D., Professor, Department of Pediatrics, University of North Dakota;
Director, North Dakota Fetal Alcohol Syndrome Center

This session will provide participants with:

- An update on how to estimate prevalence of FASD, associated disorders, cost and service system burden
- Why FASD is important in court
- Strategies for developing individual intervention plans for people with FASD
- Strategies for building a working relationship with our families affected by FASD

EXPRESSIONS I

Successful Collaboration And Data-Driven Action Planning For Sustainability

Alexandra Citrin, Senior Policy Analyst, Center for the Study of Social Policy
Juanita Gallion, Senior Associate, Center for the Study of Social Policy

During this session, participants will:

- Learn from examples of successful collaborations that have leveraged resources and financing streams to create and build infrastructure for sustainability
- Understand strategies for using data to sustain practice change

**Dinner on your own*

Friday, October 21st, 8:00 AM – 2:00 PM

B Resort & Spa, Lake Buena Vista

**Breakfast on your own*

8:00 AM – 9:00 AM Breakout Sessions

MAJESTIC I

Quality Parenting Initiative: Supporting Quality For Foster Parenting Through Developmental Science

Carole Shauffer, Senior Director, Strategic Initiatives Youth Law Center

This session will inform participants about an approach to foster parenting that incorporates developmental research

EXPRESSIONS I

Respecting And Honoring Family Strengths

Marva Lewis, Ph.D., Associate Professor, School of Social Work, Tulane University;
Director, The Natural Connections Center for Research & Training

At the conclusion of this session, participants will be able to:

- o Differentiate the terms strength, resilience, and coping
- o Differentiate between the concepts of race, culture, and ethnicity and understand the distinct contribution of each to family strengths and vulnerabilities
- o Practice specific strategies to communicate respect to families from marginalized and oppressed groups

EXPRESSIONS II

Screenings And Assessments For Young Children And Parents

Kim Diamond-Berry, Ph.D., QIC-CT Senior Technical Assistance Specialist
Mindy Kronenberg, Ph.D., Clinical Psychologist, Memphis, Tennessee

During this session, participants will:

- o Understand why screening and assessment is important for young children and caregivers in Safe Babies Court Teams™
- o Learn about the screening and assessment resources and processes in different communities
- o Discuss ways to collaborate with other agencies based on what is learned

MAJESTIC II - III

Coparenting Between Biological Parents And Both Kin And Non-Kin Caregivers

James P. McHale, Ph.D., Professor of Psychology and Director, Family Study Center at University of South Florida St. Petersburg

This session will:

- o Review how and why failure to coparent heightens risk for children in out-of-home care
- o Outline distinctions between relative and non-relative caregivers as it pertains to coparenting
- o Allow for discussion of challenges to cultivating successful coparenting alliances, and strategies for addressing these challenges

9:00 AM – 9:15 AM

Break

9:15 AM – 10:45 AM

GRAND I

Local Strategies for Engagement and Intervention

Judge Lynn Tepper, 6th Judicial Circuit at Dade City, Florida
Mimi Graham, Ph.D., Director of the Center for Prevention & Early Intervention Policy, Florida State University
John Couch, Director, Florida Court Improvement Program

At the conclusion of this session, participants will be able to:

- o List statewide training strategies to engage the judiciary and stakeholders on issues involving infants and toddlers
- o Identify activities to support and sustain a court team on a statewide level
- o Recognize local strategies to implement an Early Childhood Court

11:00 AM – 12:00 PM **Networking Lunch** *(Lunch provided)*
GRAND II – IV

12:00 PM – 12:15 PM **Remarks From ZERO TO THREE**
GRAND I **Matthew Melmed**, Executive Director, ZERO TO THREE

12:15 PM – 1:45 PM **Policy Plenary: Caregivers As Champions For Enhancing Parent-Child Contact**
GRAND I **Brenda Jones Harden**, Ph.D., Professor in the Department of Human Development and Quantitative Methodology, University of Maryland College Park
Amber Westra and Gary Westra, Sarasota, Florida
Danielle Wright and Chris Wright, Sarasota, Florida

The objectives of this session, which include a panel of foster parents and parents that have participated in the infant-toddler court team approach, include:

- o Reviewing the evidence on the importance of nurturing relationships to young children's developmental outcomes
- o Exploring strategies for promoting positive parent-child interactions and relationships, such as those utilized in evidence-based parenting interventions
- o Considering how these strategies and interventions can be applied to family time/visitation to increase the quantity and quality of parent-child contact

1:45 PM – 2:00 PM **Closing Remarks**
GRAND I

*Many thanks to the Cross Sites 2016 Planning Team for all of their hard work to prepare for this meeting:
Janie Huddleston, Kimberly Diamond-Berry, Joy Osofsky, Connie Cohen, Carrie Toy, Darneshia Bell, Judy Norris,
Eve Green, Betty Johnson, Jaclyn Szrom, Andria Peek, Cherisse Cashaw, Crystal Duarte, Sarah Ray*